

UIC POLICIES AND PROCEDURES

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309

MANUAL Human Resources	SECTION Employment Guidelines	PAGE 1 of 1
SUBJECT Public Expression of Private Opinions by Staff	EFFECTIVE 04/01/1997	REVISED 09/01/ 2013
ISSUED BY Assistant Vice President of Human Resources	APPROVED BY Chancellor	

PURPOSE

To establish guidelines for the expression of opinions by employees, as private citizens, without association with the University.

APPLICABILITY

All UIC employees

SOURCES AND BACKGROUND

University of Illinois Policy and Rules

POLICY

Staff members expressing personal opinions, as private citizens, in writing or otherwise, to the media, public officials, or others about a matter unrelated to the staff members responsibility shall:

1. express opinions as private citizens, using time and materials of their own, and
2. not identify the staff members' relationship to the University in the opinion.

PROCEDURES

RESPONSIBILITY

1. Supervisor
2. Employee

ACTION

1. Informs employees of location of University policy and procedures.
2. Follows University policy.