

**SEIU - Local 73 - Clerical
Appendix B - Wage Scales
Effective: August 27, 2015 - February 25, 2017**

Class Code	P-Class	Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17				
Chicago																																										
0741	ACCT CLERK	11	12.38	12.87	13.39	13.93	14.49	15.06	15.37	15.67	15.99	16.32	16.64	16.96								17.31	17.65	18.00	18.36	18.73																
3851	ACNT TECHN 1	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																
3852	ACNT TECHN 2	16	15.30	15.90	16.53	17.20	17.88	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.22	22.68	23.13	23.60	24.06																					
4651	ACNT TECHN 3	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																					
0171	ADMINV ASST	25	22.46	22.68	23.13	23.60	24.06	24.55	25.03	25.54	26.05	26.57	27.11	27.65	28.19	28.77	29.34	29.93	30.52	31.13		31.75	32.61	33.03	33.69	34.37	35.06	35.75	36.48	37.21	37.96	38.71	39.49	40.28	41.08	41.89	42.73					
0058	ADMINV AIDE	22	19.22	19.60	20.00	20.41	20.81	21.22	21.65	22.08	22.52	22.97	23.44	23.90	24.37	24.87	25.36	25.87	26.39	26.92		27.45	28.00	28.56	29.13	29.73	30.31	30.92	31.53	32.17	32.82	33.47	34.13	34.82	35.51	36.23						
0747	ADMINV CLERK	18	16.85	17.53	18.24	18.97	19.72	20.51	20.93	21.34	21.77	22.19	22.65	23.10	23.56	24.03	24.52	25.00	25.51	26.02	26.54																					
2756	ADMISS & REC OFFIC	18	16.85	17.53	18.24	18.97	19.72	20.51	20.93	21.34	21.77	22.19	22.65	23.10	23.56	24.03	24.52	25.00	25.51	26.02	26.54																					
2755	ADMISS & REC REP	14	13.95	14.51	15.10	15.69	16.33	16.97	17.32	17.66	18.01	18.37	18.74	19.11			19.50	19.89	20.29	20.69	21.10																					
2757	ADMISS & REC SUPRV	21	18.33	18.69	19.06	19.45	19.84	20.22	20.64	21.04	21.47	21.90	22.35	22.79	23.23	23.70	24.18	24.67	25.15	25.67		26.17	26.69	27.23	27.78	28.33	28.89	29.48	30.06	30.67	31.29	31.90	32.54	33.20	33.87	34.53	35.22	35.94				
3748	ADMISSIONS/RECORDS SPEC I	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																					
3749	ADMISSIONS/RECORDS SPEC II	22	19.22	19.60	20.00	20.41	20.81	21.22	21.65	22.08	22.52	22.97	23.44	23.90	24.37	24.87	25.36	25.87	26.39	26.92		27.45	28.00	28.56	29.13	29.73	30.31	30.92	31.53	32.17	32.82	33.47	34.13	34.82	35.51	36.23						
2763	ADMITTING OFFIC 1	11	12.38	12.87	13.39	13.93	14.49	15.06	15.37	15.67	15.99	16.32	16.64	16.96								17.31	17.65	18.00	18.36	18.73																
2764	ADMITTING OFFIC 2	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																
2765	ADMITTING OFFIC 3	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00			20.40	20.81	21.21	21.65	22.07																					
0694	CASHIER 1	9	11.39	11.85	12.33	12.81	13.34	13.86	14.15	14.42	14.70	15.00					15.31	15.62	15.93	16.24	16.56																					
0695	CASHIER 2	11	12.38	12.87	13.39	13.93	14.49	15.06	15.37	15.67	15.99	16.32	16.64	16.96								17.31	17.65	18.00	18.36	18.73																
0696	CASHIER 3	14	13.95	14.51	15.10	15.69	16.33	16.97	17.32	17.66	18.01	18.37	18.74	19.11			19.50	19.89	20.29	20.69	21.10																					
0697	CASHIER 4	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																					
0759	CHF CLERK	14	13.95	14.51	15.10	15.69	16.33	16.97	17.32	17.66	18.01	18.37	18.74	19.11			19.50	19.89	20.29	20.69	21.10																					
0826	CLERICAL ASSISTANT	10	11.88	12.36	12.85	13.37	13.89	14.47	14.74	15.03	15.34	15.65	15.97	16.29			16.61	16.94	17.29	17.63	17.97																					
0827	CLERK	12	12.88	13.41	13.94	14.51	15.08	15.69	16.00	16.33	16.65	16.97	17.32	17.66			18.01	18.38	18.74	19.12	19.51																					
3282	COLLECT SPEC 1	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41			18.78	19.15	19.54	19.93	20.33																					
3283	COLLECT SPEC 2	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00			20.40	20.81	21.21	21.65	22.07																					
3284	COLLECT SPEC 3	18	16.85	17.53	18.24	18.97	19.72	20.51	20.93	21.34	21.77	22.19	22.65	23.10	23.56	24.03	24.52	25.00	25.51	26.02	26.54																					
4807	CUST SERVICE ASST	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00			20.40	20.81	21.21	21.65	22.07																					
4808	CUST SERVICE REP	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																					
4809	CUST SERVICE SPEC	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																					
0762	DENTAL CLINIC CLERK 1	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																					
0763	DENTAL CLINIC CLERK 2	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																					
3475	DEPT INFO SUPRV	22	19.22	19.60	20.00	20.41	20.81	21.22	21.65	22.08	22.52	22.97	23.44	23.90	24.37	24.87	25.36	25.87	26.39	26.92		27.45	28.00	28.56	29.13	29.73	30.31	30.92	31.53	32.17	32.82	33.47	34.13	34.82	35.51	36.23						
0764	DSTRB CLERK	11	12.38	12.87	13.39	13.93	14.49	15.06	15.37	15.67	15.99	16.32	16.64	16.96								17.31	17.65	18.00	18.36	18.73																

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Chicago																																												
2865	DUPL MCH OPTR 1	8	10.93	11.37	11.83	12.31	12.80	13.32	13.57	13.84	14.13	14.41										14.69	14.99	15.30	15.60	15.93																		
2866	DUPL MCH OPTR 2	11	12.38	12.87	13.39	13.93	14.49	15.06	15.37	15.67	15.99	16.32	16.64	16.96								17.31	17.65	18.00	18.36	18.73																		
2867	DUPL MCH OPTR 3	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00								20.40	20.81	21.21	21.65	22.07																		
0053	FIN AID ADVISOR COOR	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																							
0054	FIN AID ADVISOR MGR	21	18.33	18.69	19.06	19.45	19.84	20.22	20.64	21.04	21.47	21.90	22.35	22.79	23.23	23.70	24.18	24.67	25.15	25.67		26.17	26.69	27.23	27.78	28.33	28.89	29.48	30.06	30.67	31.29	31.90	32.54	33.20	33.87	34.53	35.22	35.94						
2779	HEALTHCARE COMPLIANCE OFF	25	22.46	22.68	23.13	23.60	24.06	24.55	25.03	25.54	26.05	26.57	27.11	27.65	28.19	28.77	29.34	29.93	30.52	31.13		31.75	32.61	33.03	33.69	34.37	35.06	35.75	36.48	37.21	37.96	38.71	39.49	40.28	41.08	41.89	42.73							
0045	HOUSING OFFICER	18	16.85	17.53	18.24	18.97	19.72	20.51	20.93	21.34	21.77	22.19	22.65	23.10	23.56	24.03	24.52	25.00	25.51	26.02	26.54																							
0044	HOUSING REP	16	15.30	15.90	16.53	17.20	17.88	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.22	22.68	23.13	23.60	24.06																							
2134	HR ASST	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																		
2135	HR REP	16	15.30	15.90	16.53	17.20	17.88	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.22	22.68	23.13	23.60	24.06																							
3699	INFO SERV SUPRV	20	17.58	18.29	19.01	19.78	20.56	21.39	21.81	22.25	22.70	23.15	23.62	24.09	24.57	25.06	25.56	26.07	26.60	27.13	27.67																							
4901	LIBRARY ASSISTANT	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																		
4900	LIBRARY CLERK	10	11.88	12.36	12.85	13.37	13.89	14.47	14.74	15.03	15.34	15.65	15.97	16.29								16.61	16.94	17.29	17.63	17.97																		
4902	LIBRARY SPECIALIST	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																							
0545	MAIN DESK ATTEND	10	11.88	12.36	12.85	13.37	13.89	14.47	14.74	15.03	15.34	15.65	15.97	16.29								16.61	16.94	17.29	17.63	17.97																		
4581	MED INS REPRESENTATIVE	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																		
4582	MED INS ASSOCIATE	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00								20.40	20.81	21.21	21.65	22.07																		
4583	MED INS SPECIALIST	18	16.85	17.53	18.24	18.97	19.72	20.51	20.93	21.34	21.77	22.19	22.65	23.10	23.56	24.03	24.52	25.00	25.51	26.02	26.54																							
4960	MED OFFICE ASSISTANT	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00								20.40	20.81	21.21	21.65	22.07																		
4961	MED OFFICE ASSOCIATE	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																							
4962	MED OFFICE SPECIALIST	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																							
3856	MED REC TECHN	14	13.95	14.51	15.10	15.69	16.33	16.97	17.32	17.66	18.01	18.37	18.74	19.11								19.50	19.89	20.29	20.69	21.10																		
4775	MED STAFF SERV SPEC I	18	16.85	17.53	18.24	18.97	19.72	20.51	20.93	21.34	21.77	22.19	22.65	23.10	23.56	24.03	24.52	25.00	25.51	26.02	26.54																							
4776	MED STAFF SERV SPEC II	21	18.33	18.69	19.06	19.45	19.84	20.22	20.64	21.04	21.47	21.90	22.35	22.79	23.23	23.70	24.18	24.67	25.15	25.67		26.17	26.69	27.23	27.78	28.33	28.89	29.48	30.06	30.67	31.29	31.90	32.54	33.20	33.87	34.53	35.22	35.94						
4715	MED TRANSCRIPT I	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																		
4716	MED TRANSCRIPT II	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00								20.40	20.81	21.21	21.65	22.07																		
0070	NUTRITION ASST	10	11.88	12.36	12.85	13.37	13.89	14.47	14.74	15.03	15.34	15.65	15.97	16.29								16.61	16.94	17.29	17.63	17.97																		
3253	OFFICE ADMIN	18	16.85	17.53	18.24	18.97	19.72	20.51	20.93	21.34	21.77	22.19	22.65	23.10	23.56	24.03	24.52	25.00	25.51	26.02	26.54																							
3266	OFFICE MGR	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																							
0846	OFFICE SUPPORT ASSOC	12	12.88	13.41	13.94	14.51	15.08	15.69	16.00	16.33	16.65	16.97	17.32	17.66								18.01	18.38	18.74	19.12	19.51																		
0845	OFFICE SUPPORT ASST	10	11.88	12.36	12.85	13.37	13.89	14.47	14.74	15.03	15.34	15.65	15.97	16.29								16.61	16.94	17.29	17.63	17.97																		
3243	OFFICE SUPPORT SPEC	15	14.60	15.18	15.78	16.41	17.07	17.74	18.10	18.47	18.83	19.22	19.60	20.00								20.40	20.81	21.21	21.65	22.07																		
0784	OPS CLERK	11	12.38	12.87	13.39	13.93	14.49	15.06	15.37	15.67	15.99	16.32	16.64	16.96								17.31	17.65	18.00	18.36	18.73																		

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3320	OPS SUPRT SERV SPEC I	12	12.88	13.41	13.94	14.51	15.08	15.69	16.00	16.33	16.65	16.97	17.32	17.66								18.01	18.38	18.74	19.12	19.51																		
3321	OPS SUPRT SERV SPEC II	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																							
3293	PAT SERVS SPEC	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																							
0792	PAYROLL CLERK	10	11.88	12.36	12.85	13.37	13.89	14.47	14.74	15.03	15.34	15.65	15.97	16.29								16.61	16.94	17.29	17.63	17.97																		
4065	PAYROLL SPEC I	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																		
4066	PAYROLL SPEC II	16	15.30	15.90	16.53	17.20	17.88	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.22	22.68	23.13	23.60	24.06																							
4067	PAYROLL SPEC III	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																							
1164	PLC TELECOM	16	15.30	15.90	16.53	17.20	17.88	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.22	22.68	23.13	23.60	24.06																							
0303	PRGRM ADMINV ASST	20	17.58	18.29	19.01	19.78	20.56	21.39	21.81	22.25	22.70	23.15	23.62	24.09	24.57	25.06	25.56	26.07	26.60	27.13	27.67																							
4773	PRGRM SERVS AIDE	16	15.30	15.90	16.53	17.20	17.88	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.22	22.68	23.13	23.60	24.06																							
0055	PROGRAM/STUDENT ADVISOR	21	18.33	18.69	19.06	19.45	19.84	20.22	20.64	21.04	21.47	21.90	22.35	22.79	23.23	23.70	24.18	24.67	25.15	25.67		26.17	26.69	27.23	27.78	28.33	28.89	29.48	30.06	30.67	31.29	31.90	32.54	33.20	33.87	34.53	35.22	35.94						
0307	PROCUREMENT OFFICER ASSISTANT	20	17.58	18.29	19.01	19.78	20.56	21.39	21.81	22.25	22.70	23.15	23.62	24.09	24.57	25.06	25.56	26.07	26.60	27.13	27.67																							
0308	PROCUREMENT OFFICER	23	20.19	20.61	21.01	21.44	21.85	22.30	22.74	23.19	23.66	24.14	24.63	25.11	25.63	26.13	26.65	27.18	27.72	28.28		28.85	29.43	30.01	30.62	31.22	31.85	32.48	33.14	33.80	34.47	35.16	35.87	36.58	37.32	38.06								
0309	PROCUREMENT OFFICER SPECIALIST	26	23.22	23.69	24.17	24.65	25.14	25.65	26.16	26.67	27.21	27.75	28.31	28.87	29.46	30.04	30.64	31.26	31.88	32.52		33.17	33.84	34.51	35.20	35.90	36.62	37.36	38.10	38.86	39.64	40.43	41.24	42.07	42.91	43.77	44.64							
4555	RECORD MGMT OFFICER	22	19.22	19.60	20.00	20.41	20.81	21.22	21.65	22.08	22.52	22.97	23.44	23.90	24.37	24.87	25.36	25.87	26.39	26.92		27.45	28.00	28.56	29.13	29.73	30.31	30.92	31.53	32.17	32.82	33.47	34.13	34.82	35.51	36.23								
4556	RECORD MGMT OFFICER, ASST	19	16.94	17.62	18.33	19.05	19.82	20.61	21.02	21.45	21.87	22.32	22.75	23.20	23.67	24.15	24.64	25.12	25.64	26.14	26.66																							
0318	RECYCLING ASST	22	19.22	19.60	20.00	20.41	20.81	21.22	21.65	22.08	22.52	22.97	23.44	23.90	24.37	24.87	25.36	25.87	26.39	26.92		27.45	28.00	28.56	29.13	29.73	30.31	30.92	31.53	32.17	32.82	33.47	34.13	34.82	35.51	36.23								
3877	RETAIL ASSOCIATE	9	11.39	11.85	12.33	12.81	13.34	13.86	14.15	14.42	14.70	15.00										15.31	15.62	15.93	16.24	16.56																		
1167	ROUTING DISPATCH I	8	10.93	11.37	11.83	12.31	12.80	13.32	13.57	13.84	14.13	14.41										14.69	14.99	15.30	15.60	15.93																		
1168	ROUTING DISPATCH II	10	11.88	12.36	12.85	13.37	13.89	14.47	14.74	15.03	15.34	15.65	15.97	16.29								16.61	16.94	17.29	17.63	17.97																		
4599	SOC W AIDE I	12	12.88	13.41	13.94	14.51	15.08	15.69	16.00	16.33	16.65	16.97	17.32	17.66								18.01	18.38	18.74	19.12	19.51																		
4601	SOC W AIDE III	17	16.05	16.70	17.36	18.05	18.78	19.53	19.93	20.33	20.72	21.15	21.57	22.00	22.45	22.88	23.36	23.82	24.29	24.78	25.28																							
1499	SPECIAL EVENTS FACILITATOR	23	20.19	20.61	21.01	21.44	21.85	22.30	22.74	23.19	23.66	24.14	24.63	25.11	25.63	26.13	26.65	27.18	27.72	28.28		28.85	29.43	30.01	30.62	31.22	31.85	32.48	33.14	33.80	34.47	35.16	35.87	36.58	37.32	38.06								
4903	SR LIBRARY SPECIALIST	20	17.58	18.29	19.01	19.78	20.56	21.39	21.81	22.25	22.70	23.15	23.62	24.09	24.57	25.06	25.56	26.07	26.60	27.13	27.67																							
0808	STAFF CLERK	16	15.30	15.90	16.53	17.20	17.88	18.61	18.98	19.36	19.74	20.14	20.54	20.95	21.37	21.80	22.22	22.68	23.13	23.60	24.06																							
0811	STAT CLERK	13	13.45	13.97	14.54	15.12	15.72	16.36	16.68	17.01	17.35	17.70	18.05	18.41								18.78	19.15	19.54	19.93	20.33																		