

SUPPLEMENTAL APPENDIX "A"
TO THE AGREEMENT BY AND BETWEEN
THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS
AND
SEIU LOCAL 1, FIREMEN & OILERS DIVISION

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and SEIU LOCAL 1, FIREMEN & OILERS DIVISION entered into a Labor Agreement effective from July 1, 2011 through June 30, 2014;

WHEREAS negotiations specified under the re-opener have been conducted and concluded:

NOW THEREFORE it is agreed as follows:

- 1) Hourly wage rates effective July 1, 2012 will be:

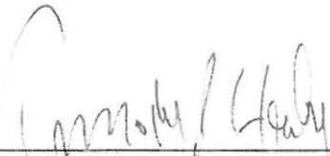
<u>Classification</u>	<u>Wage Rate</u> <u>Effective 07/01/12</u>
Boiler Room Firemen	\$29.20 (2.5%)
Utility Laborer	\$27.98 (2.5%)

- 2) Future increases during the term of this Agreement will be applied reflecting either the general Campus wage increase as determined by the Provost, or, if that increase is less than three (3) percent, then the Union may reopen this Agreement for the sole purpose of negotiating rates of pay per Article XII, Section 2.
- 3) Utility Laborer employees to received 80% of above rate during their six (6) month Probationary period.
- 4) **Parking:** During the term of this agreement the University reserves the right to change the fee charged to bargaining unit employees. If the percentage (%) increase exceeds 3% during the third contract year during the life of this agreement the Union reserves the right to bargain the additional increase.

IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hands on this 18th day of OCTOBER, 2012.

**SEIU LOCAL 1, FIREMEN & OILERS
DIVISION**

**THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ILLINOIS**



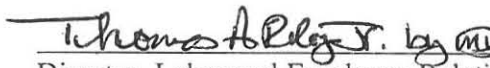
Timothy P. Healy
Vice President, Firemen & Oilers Division

BY: 

Comptroller

APPROVED: 

Associate Vice President and Executive Director
for Human Resources

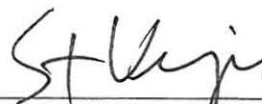


Director, Labor and Employee Relations



Chief Negotiator

APPROVED AS TO LEGAL FORM:

 10/31/12

University Counsel (Date)