CONTRACT WAGE RE-OPENER AGREEMENT BETWEEN
LICENSED PRACTICAL NURSES ASSOCIATION OF ILLINOIS, DIVISION ONE
AND THE UNIVERSITY OF ILLINOIS

The increase for Year 2 of the Collective Bargaining Agreement, Effective September 2, 2012-September 1, 2013, shall be as follows:

- Step increases as scheduled.
- Those not otherwise eligible to receive a step increase who are active on the payroll at the time of ratification shall receive the following:
  - Those between steps 15 – 20 shall be paid a one-time lump sum bonus of one and one half percent (1.5%) based on annualized salary.
  - Those between steps 20-25 shall be paid a one-time lump sum bonus of one and seven tenths percent (1.7%) based on annualized salary.
  - Those over step 26 shall be paid a one-time lump sum bonus of two and three tenths percent (2.3%) based on annualized salary.

The increase for Year 3 of the Collective Bargaining Agreement, Effective September 2, 2013-September 1, 2014 shall be the percentage rate of campus general wage increase established by the UIC Provost, subject to wage re-opener if less than three percent (<3%).
IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hands on this _12th_ day of _December_ 2012.

ADMINISTRATIVE COUNCIL FOR LICENSED PRACTICAL NURSES DIV I UNIVERSITY OF ILLINOIS HOSPITAL

Chair, Economic & General Welfare

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

BY: Comptroller

APPROVED: Executive Director and Associate Vice President for Human Resources

Director of Labor and Employee Relations

Chief Negotiator

APPROVED AS TO LEGAL FORM:

University Counsel

Date